

City of Lewiston
 Non-Represented Salary Schedule - Non-Exempt Positions
 Effective 10/1/20 - 9/30/21

	Grd	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
HR Generalist/Sr Acctg Spec	202	50,565.09	52,334.87	54,166.59	56,062.42	58,024.61	60,055.47	62,157.41	63,711.34	65,304.13	66,936.73	68,610.15	70,325.40	71,380.28	72,450.99	73,537.75
Bi-weekly		1,944.81	2,012.88	2,083.33	2,156.25	2,231.72	2,309.83	2,390.67	2,450.44	2,511.70	2,574.49	2,638.85	2,704.82	2,745.40	2,786.58	2,828.38
Hourly		24.310	25.161	26.042	26.953	27.896	28.873	29.883	30.630	31.396	32.181	32.986	33.810	34.317	34.832	35.355
Utility/Cust Service Supv	203	53,883.05	55,768.96	57,720.87	59,741.10	61,832.04	63,996.16	66,236.03	67,891.93	69,589.23	71,328.96	73,112.18	74,939.99	76,064.08	77,205.05	78,363.12
Bi-weekly		2,072.43	2,144.96	2,220.03	2,297.73	2,378.16	2,461.39	2,547.54	2,611.23	2,676.51	2,743.42	2,812.01	2,882.31	2,925.54	2,969.42	3,013.97
Hourly		25.905	26.812	27.750	28.722	29.727	30.767	31.844	32.640	33.456	34.293	35.150	36.029	36.569	37.118	37.675
Sr Staff Acct/PW Adm Mgr	204	55,321.37	57,257.62	59,261.64	61,335.80	63,482.55	65,704.44	68,004.09	69,704.20	71,446.80	73,232.97	75,063.79	76,940.39	78,094.50	79,265.91	80,454.90
Bi-weekly		2,127.75	2,202.22	2,279.29	2,359.07	2,441.64	2,527.09	2,615.54	2,680.93	2,747.95	2,816.65	2,887.07	2,959.25	3,003.63	3,048.69	3,094.42
Hourly		26.597	27.528	28.491	29.488	30.520	31.589	32.694	33.512	34.349	35.208	36.088	36.991	37.545	38.109	38.680
PC Support	207	44,934.24	46,506.93	48,134.68	49,819.39	51,563.07	53,367.78	55,235.65	56,616.54	58,031.95	59,482.75	60,969.82	62,494.07	63,431.48	64,382.95	65,348.69
Bi-weekly		1,728.24	1,788.73	1,851.33	1,916.13	1,983.19	2,052.61	2,124.45	2,177.56	2,232.00	2,287.80	2,344.99	2,403.62	2,439.67	2,476.27	2,513.41
Hourly		21.603	22.359	23.142	23.952	24.790	25.658	26.556	27.219	27.900	28.597	29.312	30.045	30.496	30.953	31.418
Library Specialist	209	33,014.14	34,169.63	35,365.57	36,603.36	37,884.48	39,210.44	40,582.80	41,597.37	42,637.31	43,703.24	44,795.82	45,915.72	46,604.45	47,303.52	48,013.07
Bi-weekly		1,269.77	1,314.22	1,360.21	1,407.82	1,457.10	1,508.09	1,560.88	1,599.90	1,639.90	1,680.89	1,722.92	1,765.99	1,792.48	1,819.37	1,846.66
Hourly		15.872	16.428	17.003	17.598	18.214	18.851	19.511	19.999	20.499	21.011	21.536	22.075	22.406	22.742	23.083
Library Tech/AR-Cust Clerk	211	31,645.41	32,753.00	33,899.36	35,085.84	36,313.84	37,584.82	38,900.29	39,872.80	40,869.62	41,891.36	42,938.65	44,012.11	44,672.29	45,342.38	46,022.51
Bi-weekly		1,217.13	1,259.73	1,303.82	1,349.46	1,396.69	1,445.57	1,496.17	1,533.57	1,571.91	1,611.21	1,651.49	1,692.77	1,718.17	1,743.94	1,770.10
Hourly		15.214	15.747	16.298	16.868	17.459	18.070	18.702	19.170	19.649	20.140	20.644	21.160	21.477	21.799	22.126
Finance Specialist	212	37,116.22	38,415.29	39,759.83	41,151.42	42,591.72	44,082.43	45,625.32	46,765.95	47,935.10	49,133.48	50,361.81	51,620.86	52,395.17	53,181.10	53,978.81
Bi-weekly		1,427.55	1,477.51	1,529.22	1,582.75	1,638.14	1,695.48	1,754.82	1,798.69	1,843.66	1,889.75	1,936.99	1,985.42	2,015.20	2,045.43	2,076.11
Hourly		17.844	18.469	19.115	19.784	20.477	21.193	21.935	22.484	23.046	23.622	24.212	24.818	25.190	25.568	25.951
Finance/Billing/Cust Svc	213	34,995.77	36,220.63	37,488.35	38,800.44	40,158.46	41,564.00	43,018.74	44,094.21	45,196.56	46,326.48	47,484.64	48,671.76	49,401.83	50,142.86	50,895.00
Bi-weekly		1,345.99	1,393.10	1,441.86	1,492.32	1,544.56	1,598.62	1,654.57	1,695.93	1,738.33	1,781.79	1,826.33	1,871.99	1,900.07	1,928.57	1,957.50
Hourly		16.825	17.414	18.023	18.654	19.307	19.983	20.682	21.199	21.729	22.272	22.829	23.400	23.751	24.107	24.469
Utility Billing Clerk	214	34,573.46	35,783.53	37,035.95	38,332.21	39,673.84	41,062.42	42,499.61	43,562.10	44,651.15	45,767.43	46,911.62	48,084.41	48,805.67	49,537.76	50,280.82
Bi-weekly		1,329.75	1,376.29	1,424.46	1,474.32	1,525.92	1,579.32	1,634.60	1,675.47	1,717.35	1,760.29	1,804.29	1,849.40	1,877.14	1,905.30	1,933.88
Hourly		16.622	17.204	17.806	18.429	19.074	19.742	20.433	20.943	21.467	22.004	22.554	23.118	23.464	23.816	24.173
Payroll/Finance/HR Spec	215	39,775.24	41,167.38	42,608.24	44,099.52	45,643.01	47,240.51	48,893.93	50,116.28	51,369.19	52,653.42	53,969.75	55,319.00	56,148.78	56,991.01	57,845.88
Bi-weekly		1,529.82	1,583.36	1,638.78	1,696.14	1,755.50	1,816.94	1,880.54	1,927.55	1,975.74	2,025.13	2,075.76	2,127.65	2,159.57	2,191.96	2,224.84
Hourly		19.123	19.792	20.485	21.202	21.944	22.712	23.507	24.094	24.697	25.314	25.947	26.596	26.995	27.400	27.811
UB / Amb Lead	216	36,648.22	37,930.91	39,258.49	40,632.53	42,054.67	43,526.59	45,050.02	46,176.27	47,330.67	48,513.94	49,726.79	50,969.96	51,734.51	52,510.53	53,298.18
Bi-weekly		1,409.55	1,458.88	1,509.94	1,562.79	1,617.49	1,674.10	1,732.69	1,776.01	1,820.41	1,865.92	1,912.57	1,960.38	1,989.79	2,019.64	2,049.93
Hourly		17.619	18.236	18.874	19.535	20.219	20.926	21.659	22.200	22.755	23.324	23.907	24.505	24.872	25.245	25.624
Legal Assist	220	43,470.21	44,991.67	46,566.38	48,196.20	49,883.07	51,628.98	53,435.99	54,771.89	56,141.19	57,544.72	58,983.34	60,457.92	61,364.79	62,285.26	63,219.54
Bi-weekly		1,671.93	1,730.45	1,791.01	1,853.70	1,918.58	1,985.73	2,055.23	2,106.61	2,159.28	2,213.26	2,268.59	2,325.30	2,360.18	2,395.59	2,431.52
Hourly		20.899	21.631	22.388	23.171	23.982	24.822	25.690	26.333	26.991	27.666	28.357	29.066	29.502	29.945	30.394
Legal Secretary	221	37,501.50	38,814.06	40,172.55	41,578.59	43,033.84	44,540.02	46,098.92	47,251.40	48,432.68	49,643.50	50,884.59	52,156.70	52,939.05	53,733.14	54,539.14
Bi-weekly		1,442.37	1,492.85	1,545.10	1,599.18	1,655.15	1,713.08	1,773.04	1,817.36	1,862.80	1,909.37	1,957.10	2,006.03	2,036.12	2,066.66	2,097.66
Hourly		18.030	18.661	19.314	19.990	20.689	21.413	22.163	22.717	23.285	23.867	24.464	25.075	25.451	25.833	26.221
Admin Asst	223	36,938.42	38,231.26	39,569.36	40,954.29	42,387.69	43,871.25	45,406.75	46,541.92	47,705.47	48,898.10	50,120.55	51,373.57	52,144.17	52,926.33	53,720.23
Bi-weekly		1,420.71	1,470.43	1,521.90	1,575.16	1,630.30	1,687.36	1,746.41	1,790.07	1,834.83	1,880.70	1,927.71	1,975.91	2,005.55	2,035.63	2,066.16
Hourly		17.759	18.380	19.024	19.690	20.379	21.092	21.830	22.376	22.935	23.509	24.096	24.699	25.069	25.445	25.827

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Water Plant & WW PI Supr	230	56,364.87	58,337.64	60,379.46	62,492.74	64,679.99	66,943.79	69,286.82	71,018.99	72,794.47	74,614.33	76,479.69	78,391.68	79,567.55	80,761.07	81,972.48
<i>Bi-weekly</i>		2,167.88	2,243.76	2,322.29	2,403.57	2,487.69	2,574.76	2,664.88	2,731.50	2,799.79	2,869.78	2,941.53	3,015.06	3,060.29	3,106.19	3,152.79
<i>Hourly</i>		27.098	28.047	29.029	30.045	31.096	32.185	33.311	34.144	34.997	35.872	36.769	37.688	38.254	38.827	39.410
Water Maint/WW Coll/Trans	231	53,864.77	55,750.04	57,701.29	59,720.84	61,811.07	63,974.45	66,213.56	67,868.90	69,565.62	71,304.76	73,087.38	74,914.57	76,038.28	77,178.86	78,336.54
<i>Bi-weekly</i>		2,071.72	2,144.23	2,219.28	2,296.96	2,377.35	2,460.56	2,546.68	2,610.34	2,675.60	2,742.49	2,811.05	2,881.33	2,924.55	2,968.42	3,012.94
<i>Hourly</i>		25.897	26.803	27.741	28.712	29.717	30.757	31.833	32.629	33.445	34.281	35.138	36.017	36.557	37.105	37.662
Pvmt/Traffic/St Foreman	232	51,353.41	53,150.78	55,011.06	56,936.45	58,929.22	60,991.74	63,126.46	64,704.62	66,322.23	67,980.29	69,679.79	71,421.79	72,493.12	73,580.51	74,684.22
<i>Bi-weekly</i>		1,975.13	2,044.26	2,115.81	2,189.86	2,266.51	2,345.84	2,427.94	2,488.64	2,550.86	2,614.63	2,679.99	2,746.99	2,788.20	2,830.02	2,872.47
<i>Hourly</i>		24.689	25.553	26.448	27.373	28.331	29.323	30.349	31.108	31.886	32.683	33.500	34.337	34.852	35.375	35.906
Const Coordinator	233	47,269.91	48,924.36	50,636.71	52,409.00	54,243.31	56,141.83	58,106.79	59,559.46	61,048.45	62,574.66	64,139.03	65,742.50	66,728.64	67,729.57	68,745.52
<i>Bi-weekly</i>		1,818.07	1,881.71	1,947.57	2,015.73	2,086.28	2,159.30	2,234.88	2,290.75	2,348.02	2,406.72	2,466.89	2,528.56	2,566.49	2,604.98	2,644.06
<i>Hourly</i>		22.726	23.521	24.345	25.197	26.079	26.991	27.936	28.634	29.350	30.084	30.836	31.607	32.081	32.562	33.051
Pretreat Supv	234	59,567.71	61,652.58	63,810.42	66,043.78	68,355.31	70,747.75	73,223.92	75,054.52	76,930.88	78,854.15	80,825.51	82,846.14	84,088.84	85,350.17	86,630.42
<i>Bi-weekly</i>		2,291.07	2,371.25	2,454.25	2,540.15	2,629.05	2,721.07	2,816.30	2,886.71	2,958.88	3,032.85	3,108.67	3,186.39	3,234.19	3,282.70	3,331.94
<i>Hourly</i>		28.638	29.641	30.678	31.752	32.863	34.013	35.204	36.084	36.986	37.911	38.858	39.830	40.427	41.034	41.649
Public Works Spec	235	44,767.56	46,334.43	47,956.13	49,634.60	51,371.81	53,169.82	55,030.76	56,406.53	57,816.70	59,262.11	60,743.67	62,262.26	63,196.19	64,144.14	65,106.30
<i>Bi-weekly</i>		1,721.83	1,782.09	1,844.47	1,909.02	1,975.84	2,044.99	2,116.57	2,169.48	2,223.72	2,279.31	2,336.29	2,394.70	2,430.62	2,467.08	2,504.09
<i>Hourly</i>		21.523	22.276	23.056	23.863	24.698	25.562	26.457	27.119	27.796	28.491	29.204	29.934	30.383	30.839	31.301
Pretreat Asst	236	39,961.06	41,359.70	42,807.29	44,305.54	45,856.24	47,461.21	49,122.35	50,350.41	51,609.17	52,899.40	54,221.88	55,577.43	56,411.09	57,257.26	58,116.12
<i>Bi-weekly</i>		1,536.96	1,590.76	1,646.43	1,704.06	1,763.70	1,825.43	1,889.32	1,936.55	1,984.97	2,034.59	2,085.46	2,137.59	2,169.66	2,202.20	2,235.24
<i>Hourly</i>		19.212	19.884	20.580	21.301	22.046	22.818	23.617	24.207	24.812	25.432	26.068	26.720	27.121	27.528	27.940
Receptionist	237	27,929.27	28,906.79	29,918.53	30,965.68	32,049.48	33,171.21	34,332.20	35,190.51	36,070.27	36,972.03	37,896.33	38,843.74	39,426.39	40,017.79	40,618.06
<i>Bi-weekly</i>		1,074.20	1,111.80	1,150.71	1,190.99	1,232.67	1,275.82	1,320.47	1,353.48	1,387.32	1,422.00	1,457.55	1,493.99	1,516.40	1,539.15	1,562.23
<i>Hourly</i>		13.428	13.897	14.384	14.887	15.408	15.948	16.506	16.919	17.341	17.775	18.219	18.675	18.955	19.239	19.528
Bldg/Grounds Maint Supv	250	52,366.97	54,199.81	56,096.80	58,060.19	60,092.30	62,195.53	64,372.37	65,981.68	67,631.22	69,322.00	71,055.05	72,831.43	73,923.90	75,032.76	76,158.25
<i>Bi-weekly</i>		2,014.11	2,084.61	2,157.57	2,233.08	2,311.24	2,392.14	2,475.86	2,537.76	2,601.20	2,666.23	2,732.89	2,801.21	2,843.23	2,885.88	2,929.16
<i>Hourly</i>		25.176	26.058	26.970	27.914	28.891	29.902	30.948	31.722	32.515	33.328	34.161	35.015	35.540	36.073	36.615
Rec Program Coord	251	46,679.80	48,313.59	50,004.57	51,754.73	53,566.15	55,440.96	57,381.39	58,815.93	60,286.33	61,793.49	63,338.32	64,921.78	65,895.61	66,884.04	67,887.30
<i>Bi-weekly</i>		1,795.38	1,858.22	1,923.25	1,990.57	2,060.24	2,132.34	2,206.98	2,262.15	2,318.70	2,376.67	2,436.09	2,496.99	2,534.45	2,572.46	2,611.05
<i>Hourly</i>		22.442	23.228	24.041	24.882	25.753	26.654	27.587	28.277	28.984	29.708	30.451	31.212	31.681	32.156	32.638
Cook	252	29,935.89	30,983.64	32,068.07	33,190.45	34,352.12	35,554.44	36,798.85	37,718.82	38,661.79	39,628.33	40,619.04	41,634.52	42,259.04	42,892.92	43,536.32
<i>Bi-weekly</i>		1,151.38	1,191.68	1,233.39	1,276.56	1,321.24	1,367.48	1,415.34	1,450.72	1,486.99	1,524.17	1,562.27	1,601.33	1,625.35	1,649.73	1,674.47
<i>Hourly</i>		14.392	14.896	15.417	15.957	16.515	17.093	17.692	18.134	18.587	19.052	19.528	20.017	20.317	20.622	20.931
Asst Cook	253	27,217.31	28,169.91	29,155.86	30,176.32	31,232.49	32,325.62	33,457.02	34,293.45	35,150.78	36,029.55	36,930.29	37,853.55	38,421.35	38,997.67	39,582.64
<i>Bi-weekly</i>		1,046.82	1,083.46	1,121.38	1,160.63	1,201.25	1,243.29	1,286.81	1,318.98	1,351.95	1,385.75	1,420.40	1,455.91	1,477.74	1,499.91	1,522.41
<i>Hourly</i>		13.085	13.543	14.017	14.508	15.016	15.541	16.085	16.487	16.899	17.322	17.755	18.199	18.472	18.749	19.030
Comm Dev Spec	280	44,145.92	45,691.02	47,290.21	48,945.37	50,658.45	52,431.50	54,266.60	55,623.27	57,013.85	58,439.19	59,900.17	61,397.68	62,318.64	63,253.42	64,202.23
<i>Bi-weekly</i>		1,697.92	1,757.35	1,818.85	1,882.51	1,948.40	2,016.60	2,087.18	2,139.36	2,192.84	2,247.66	2,303.85	2,361.45	2,396.87	2,432.82	2,469.32
<i>Hourly</i>		21.224	21.967	22.736	23.531	24.355	25.207	26.090	26.742	27.411	28.096	28.798	29.518	29.961	30.410	30.866
Plumb/Mech Inspector	281	48,058.23	49,740.27	51,481.18	53,283.02	55,147.92	57,078.10	59,075.83	60,552.73	62,066.55	63,618.21	65,208.67	66,838.88	67,841.47	68,859.09	69,891.98
<i>Bi-weekly</i>		1,848.39	1,913.09	1,980.05	2,049.35	2,121.07	2,195.31	2,272.15	2,328.95	2,387.17	2,446.85	2,508.03	2,570.73	2,609.29	2,648.43	2,688.15
<i>Hourly</i>		23.105	23.914	24.751	25.617	26.513	27.441	28.402	29.112	29.840	30.586	31.350	32.134	32.616	33.105	33.602

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Bus Activity Coord	283	37,163.65	38,464.38	39,810.63	41,204.01	42,646.15	44,138.76	45,683.62	46,825.71	47,996.35	49,196.26	50,426.17	51,686.82	52,462.12	53,249.06	54,047.79
<i>Bi-weekly</i>		1,429.37	1,479.40	1,531.18	1,584.77	1,640.24	1,697.64	1,757.06	1,800.99	1,846.01	1,892.16	1,939.47	1,987.95	2,017.77	2,048.04	2,078.76
<i>Hourly</i>		17.867	18.492	19.140	19.810	20.503	21.221	21.963	22.512	23.075	23.652	24.243	24.849	25.222	25.601	25.985
Transit Dispatch	285	32,321.12	33,452.36	34,623.19	35,835.00	37,089.22	38,387.35	39,730.90	40,724.18	41,742.28	42,785.84	43,855.48	44,951.87	45,626.15	46,310.54	47,005.20
<i>Bi-weekly</i>		1,243.12	1,286.63	1,331.66	1,378.27	1,426.51	1,476.44	1,528.11	1,566.31	1,605.47	1,645.61	1,686.75	1,728.92	1,754.85	1,781.17	1,807.89
<i>Hourly</i>		15.539	16.083	16.646	17.228	17.831	18.455	19.101	19.579	20.068	20.570	21.084	21.611	21.936	22.265	22.599
Transit Driver/Dispatch	286	31,871.77	32,987.29	34,141.84	35,336.81	36,573.59	37,853.67	39,178.55	40,158.01	41,161.96	42,191.01	43,245.79	44,326.93	44,991.84	45,666.71	46,351.71
<i>Bi-weekly</i>		1,225.84	1,268.74	1,313.15	1,359.11	1,406.68	1,455.91	1,506.87	1,544.54	1,583.15	1,622.73	1,663.30	1,704.88	1,730.46	1,756.41	1,782.76
<i>Hourly</i>		15.323	15.859	16.414	16.989	17.583	18.199	18.836	19.307	19.789	20.284	20.791	21.311	21.631	21.955	22.284
Transit Driver	287	29,393.07	30,421.83	31,486.59	32,588.62	33,729.23	34,909.75	36,131.59	37,034.88	37,960.75	38,909.77	39,882.51	40,879.58	41,492.77	42,115.16	42,746.89
<i>Bi-weekly</i>		1,130.50	1,170.07	1,211.02	1,253.41	1,297.28	1,342.68	1,389.68	1,424.42	1,460.03	1,496.53	1,533.94	1,572.29	1,595.88	1,619.81	1,644.11
<i>Hourly</i>		14.131	14.626	15.138	15.668	16.216	16.784	17.371	17.805	18.250	18.707	19.174	19.654	19.948	20.248	20.551
Recreation Specialist	288	29,987.48	31,037.04	32,123.34	33,247.66	34,411.33	35,615.72	36,862.27	37,783.83	38,728.43	39,696.64	40,689.05	41,706.28	42,331.87	42,966.85	43,611.35
<i>Bi-weekly</i>		1,153.36	1,193.73	1,235.51	1,278.76	1,323.51	1,369.84	1,417.78	1,453.22	1,489.55	1,526.79	1,564.96	1,604.09	1,628.15	1,652.57	1,677.36
<i>Hourly</i>		14.417	14.922	15.444	15.984	16.544	17.123	17.722	18.165	18.619	19.085	19.562	20.051	20.352	20.657	20.967