

City of Lewiston  
 Non-Represented Salary Schedule - Exempt Positions  
 Effective 10/1/19 - 9/30/20

	Grd	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Adm Svcs Director / CFO	101	90,590.06	93,760.71	97,042.34	100,438.82	103,954.18	107,592.57	111,358.31	114,142.27	116,995.83	119,920.72	122,918.74	125,991.71	127,881.58	129,799.81	131,746.81
Bi-weekly		3,484.23	3,606.18	3,732.40	3,863.03	3,998.24	4,138.18	4,283.01	4,390.09	4,499.84	4,612.34	4,727.64	4,845.83	4,918.52	4,992.30	5,067.18
Hourly		43.553	45.077	46.655	48.288	49.978	51.727	53.538	54.876	56.248	57.654	59.096	60.573	61.482	62.404	63.340
Public Works Director	102	90,590.06	93,760.71	97,042.34	100,438.82	103,954.18	107,592.57	111,358.31	114,142.27	116,995.83	119,920.72	122,918.74	125,991.71	127,881.58	129,799.81	131,746.81
Bi-weekly		3,484.23	3,606.18	3,732.40	3,863.03	3,998.24	4,138.18	4,283.01	4,390.09	4,499.84	4,612.34	4,727.64	4,845.83	4,918.52	4,992.30	5,067.18
Hourly		43.553	45.077	46.655	48.288	49.978	51.727	53.538	54.876	56.248	57.654	59.096	60.573	61.482	62.404	63.340
Police Chief	103	87,732.16	90,802.79	93,980.89	97,270.22	100,674.68	104,198.29	107,845.23	110,541.36	113,304.90	116,137.52	119,040.96	122,016.98	123,847.23	125,704.94	127,590.52
Bi-weekly		3,374.31	3,492.42	3,614.65	3,741.16	3,872.10	4,007.63	4,147.89	4,251.59	4,357.88	4,466.83	4,578.50	4,692.96	4,763.36	4,834.81	4,907.33
Hourly		42.179	43.655	45.183	46.765	48.401	50.095	51.849	53.155	54.474	55.835	57.231	58.662	59.542	60.435	61.342
Fire Chief	104	83,670.89	86,599.37	89,630.35	92,767.41	96,014.27	99,374.77	102,852.89	105,424.21	108,059.81	110,761.31	113,530.34	116,368.60	118,114.13	119,885.84	121,684.13
Bi-weekly		3,218.11	3,330.74	3,447.32	3,567.98	3,692.86	3,822.11	3,955.88	4,054.78	4,156.15	4,260.05	4,366.55	4,475.72	4,542.85	4,610.99	4,680.16
Hourly		40.226	41.634	43.092	44.600	46.161	47.776	49.449	50.685	51.952	53.251	54.582	55.946	56.786	57.637	58.502
Comm Dev Dir	105	82,449.86	85,335.60	88,322.35	91,413.63	94,613.11	97,924.57	101,351.93	103,885.73	106,482.87	109,144.94	111,873.56	114,670.40	116,390.46	118,136.32	119,908.36
Bi-weekly		3,171.15	3,282.14	3,397.01	3,515.91	3,638.97	3,766.33	3,898.15	3,995.60	4,095.49	4,197.88	4,302.83	4,410.40	4,476.56	4,543.70	4,611.86
Hourly		39.639	41.027	42.463	43.949	45.487	47.079	48.727	49.945	51.194	52.474	53.785	55.130	55.957	56.796	57.648
P&R Director	106	80,583.57	83,403.99	86,323.13	89,344.44	92,471.50	95,708.00	99,057.78	101,534.23	104,072.58	106,674.40	109,341.26	112,074.79	113,755.91	115,462.25	117,194.18
Bi-weekly		3,099.37	3,207.85	3,320.12	3,436.32	3,556.60	3,681.08	3,809.91	3,905.16	4,002.79	4,102.86	4,205.43	4,310.57	4,375.23	4,440.86	4,507.47
Hourly		38.742	40.098	41.502	42.954	44.457	46.013	47.624	48.815	50.035	51.286	52.568	53.882	54.690	55.511	56.343
Library Dir	107	68,460.41	70,856.52	73,336.50	75,903.28	78,559.89	81,309.49	84,155.32	86,259.20	88,415.68	90,626.07	92,891.73	95,214.02	96,642.23	98,091.86	99,563.24
Bi-weekly		2,633.09	2,725.25	2,820.63	2,919.36	3,021.53	3,127.29	3,236.74	3,317.66	3,400.60	3,485.62	3,572.76	3,662.08	3,717.01	3,772.76	3,829.36
Hourly		32.914	34.066	35.258	36.492	37.769	39.091	40.459	41.471	42.508	43.570	44.659	45.776	46.463	47.160	47.867
Info Sys Manager	108	73,350.04	75,917.29	78,574.40	81,324.50	84,170.86	87,116.84	90,165.93	92,420.08	94,730.58	97,098.84	99,526.32	102,014.47	103,544.69	105,097.86	106,674.33
Bi-weekly		2,821.16	2,919.90	3,022.09	3,127.87	3,237.34	3,350.65	3,467.92	3,554.62	3,643.48	3,734.57	3,827.94	3,923.63	3,982.49	4,042.23	4,102.86
Hourly		35.264	36.499	37.776	39.098	40.467	41.883	43.349	44.433	45.544	46.682	47.849	49.045	49.781	50.528	51.286
Acct Mgr	109	65,463.53	67,754.76	70,126.17	72,580.59	75,120.91	77,750.14	80,471.40	82,483.18	84,545.26	86,658.89	88,825.37	91,046.00	92,411.69	93,797.86	95,204.83
Bi-weekly		2,517.83	2,605.95	2,697.16	2,791.56	2,889.27	2,990.39	3,095.05	3,172.43	3,251.74	3,333.03	3,416.36	3,501.77	3,554.30	3,607.61	3,661.72
Hourly		31.473	32.574	33.715	34.895	36.116	37.380	38.688	39.655	40.647	41.663	42.705	43.772	44.429	45.095	45.772
Equip Services Mgr	111	54,268.00	56,167.38	58,133.24	60,167.90	62,273.78	64,453.36	66,709.23	68,376.96	70,086.38	71,838.54	73,634.51	75,475.37	76,607.50	77,756.61	78,922.96
Bi-weekly		2,087.23	2,160.28	2,235.89	2,314.15	2,395.15	2,478.98	2,565.74	2,629.88	2,695.63	2,763.02	2,832.10	2,902.90	2,946.44	2,990.64	3,035.50
Hourly		26.090	27.004	27.949	28.927	29.939	30.987	32.072	32.874	33.695	34.538	35.401	36.286	36.831	37.383	37.944
Assist City Atty	112	68,561.88	70,961.55	73,445.20	76,015.79	78,676.34	81,430.01	84,280.06	86,387.06	88,546.74	90,760.41	93,029.42	95,355.15	96,785.48	98,237.26	99,710.82
Bi-weekly		2,637.00	2,729.29	2,824.82	2,923.68	3,026.01	3,131.92	3,241.54	3,322.58	3,405.64	3,490.78	3,578.05	3,667.51	3,722.52	3,778.36	3,835.03
Hourly		32.962	34.116	35.310	36.546	37.825	39.149	40.519	41.532	42.571	43.635	44.726	45.844	46.531	47.229	47.938
Deputy Police/Fire Chief	113	80,530.62	83,349.20	86,266.42	89,285.74	92,410.74	95,645.12	98,992.70	101,467.52	104,004.20	106,604.31	109,269.42	112,001.15	113,681.17	115,386.39	117,117.18
Bi-weekly		3,097.33	3,205.74	3,317.94	3,434.07	3,554.26	3,678.66	3,807.41	3,902.60	4,000.16	4,100.17	4,202.67	4,307.74	4,372.35	4,437.94	4,504.51
Hourly		38.717	40.072	41.474	42.926	44.428	45.983	47.593	48.782	50.002	51.252	52.533	53.847	54.654	55.474	56.306
Fire Division Chief	114	76,102.05	78,765.62	81,522.42	84,375.70	87,328.85	90,385.36	93,548.85	95,887.57	98,284.76	100,741.88	103,260.42	105,841.93	107,429.56	109,041.01	110,676.62
Bi-weekly		2,927.00	3,029.45	3,135.48	3,245.22	3,358.80	3,476.36	3,598.03	3,687.98	3,780.18	3,874.69	3,971.55	4,070.84	4,131.91	4,193.88	4,256.79
Hourly		36.588	37.868	39.193	40.565	41.985	43.454	44.975	46.100	47.252	48.434	49.644	50.886	51.649	52.424	53.210
Police Lt - WW Mgr	115	68,496.81	70,894.19	73,375.49	75,943.63	78,601.66	81,352.72	84,200.06	86,305.06	88,462.69	90,674.26	92,941.12	95,264.64	96,693.61	98,144.02	99,616.18
Bi-weekly		2,634.49	2,726.70	2,822.13	2,920.91	3,023.14	3,128.95	3,238.46	3,319.43	3,402.41	3,487.47	3,574.66	3,664.02	3,718.99	3,774.77	3,831.39
Hourly		32.931	34.084	35.277	36.511	37.789	39.112	40.481	41.493	42.530	43.593	44.683	45.800	46.487	47.185	47.892

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Sys LAN Admin	117	55,564.04	57,508.78	59,521.58	61,604.84	63,761.01	65,992.64	68,302.39	70,009.95	71,760.19	73,554.20	75,393.05	77,277.88	78,437.05	79,613.60	80,807.81
<i>Bi-weekly</i>		2,137.08	2,211.88	2,289.29	2,369.42	2,452.35	2,538.18	2,627.01	2,692.69	2,760.01	2,829.01	2,899.73	2,972.23	3,016.81	3,062.06	3,107.99
<i>Hourly</i>		26.713	27.648	28.616	29.618	30.654	31.727	32.838	33.659	34.500	35.363	36.247	37.153	37.710	38.276	38.850
Purchasing Agent	119	53,826.80	55,710.74	57,660.61	59,678.73	61,767.49	63,929.35	66,166.88	67,821.05	69,516.58	71,254.49	73,035.85	74,861.75	75,984.67	77,124.44	78,281.31
<i>Bi-weekly</i>		2,070.26	2,142.72	2,217.72	2,295.34	2,375.67	2,458.82	2,544.88	2,608.50	2,673.71	2,740.56	2,809.07	2,879.30	2,922.49	2,966.32	3,010.82
<i>Hourly</i>		25.878	26.784	27.721	28.692	29.696	30.735	31.811	32.606	33.421	34.257	35.113	35.991	36.531	37.079	37.635
City Clerk	121	52,723.79	54,569.12	56,479.04	58,455.81	60,501.76	62,619.32	64,811.00	66,431.27	68,092.06	69,794.36	71,539.22	73,327.70	74,427.61	75,544.03	76,677.19
<i>Bi-weekly</i>		2,027.84	2,098.81	2,172.27	2,248.30	2,326.99	2,408.44	2,492.73	2,555.05	2,618.93	2,684.40	2,751.51	2,820.30	2,862.60	2,905.54	2,949.12
<i>Hourly</i>		25.348	26.235	27.153	28.104	29.087	30.105	31.159	31.938	32.737	33.555	34.394	35.254	35.783	36.319	36.864
Building Official	122	61,437.55	63,587.87	65,813.44	68,116.91	70,501.01	72,968.54	75,522.44	77,410.50	79,345.76	81,329.41	83,362.64	85,446.71	86,728.41	88,029.34	89,349.78
<i>Bi-weekly</i>		2,362.98	2,445.69	2,531.29	2,619.88	2,711.58	2,806.48	2,904.71	2,977.33	3,051.76	3,128.05	3,206.26	3,286.41	3,335.71	3,385.74	3,436.53
<i>Hourly</i>		29.537	30.571	31.641	32.749	33.895	35.081	36.309	37.217	38.147	39.101	40.078	41.080	41.696	42.322	42.957
Transit Manager	123	59,783.04	61,875.45	64,041.09	66,282.53	68,602.42	71,003.50	73,488.62	75,325.84	77,208.98	79,139.21	81,117.69	83,145.63	84,392.82	85,658.71	86,943.59
<i>Bi-weekly</i>		2,299.35	2,379.82	2,463.12	2,549.33	2,638.55	2,730.90	2,826.49	2,897.15	2,969.58	3,043.82	3,119.91	3,197.91	3,245.88	3,294.57	3,343.98
<i>Hourly</i>		28.742	29.748	30.789	31.867	32.982	34.136	35.331	36.214	37.120	38.048	38.999	39.974	40.573	41.182	41.800
Planner	124	58,569.73	60,619.67	62,741.36	64,937.31	67,210.12	69,562.47	71,997.16	73,797.08	75,642.01	77,533.06	79,471.39	81,458.17	82,680.05	83,920.25	85,179.05
<i>Bi-weekly</i>		2,252.68	2,331.53	2,413.13	2,497.59	2,585.00	2,675.48	2,769.12	2,838.35	2,909.31	2,982.04	3,056.59	3,133.01	3,180.00	3,227.70	3,276.12
<i>Hourly</i>		28.159	29.144	30.164	31.220	32.313	33.443	34.614	35.479	36.366	37.276	38.207	39.163	39.750	40.346	40.951
Transit Operation Supvr	125	45,373.50	46,961.57	48,605.23	50,306.41	52,067.13	53,889.48	55,775.61	57,170.01	58,599.26	60,064.24	61,565.84	63,104.99	64,051.56	65,012.34	65,987.52
<i>Bi-weekly</i>		1,745.13	1,806.21	1,869.43	1,934.86	2,002.58	2,072.67	2,145.22	2,198.85	2,253.82	2,310.16	2,367.92	2,427.11	2,463.52	2,500.47	2,537.98
<i>Hourly</i>		21.814	22.578	23.368	24.186	25.032	25.908	26.815	27.486	28.173	28.877	29.599	30.339	30.794	31.256	31.725
Sr Inspector	126	51,498.54	53,300.99	55,166.53	57,097.36	59,095.76	61,164.12	63,304.86	64,887.48	66,509.67	68,172.41	69,876.72	71,623.64	72,697.99	73,788.46	74,895.29
<i>Bi-weekly</i>		1,980.71	2,050.04	2,121.79	2,196.05	2,272.91	2,352.47	2,434.80	2,495.67	2,558.06	2,622.02	2,687.57	2,754.76	2,796.08	2,838.02	2,880.59
<i>Hourly</i>		24.759	25.625	26.522	27.451	28.411	29.406	30.435	31.196	31.976	32.775	33.595	34.434	34.951	35.475	36.007
Eng Div Mgr	130	74,453.05	77,058.91	79,755.97	82,547.43	85,436.59	88,426.87	91,521.81	93,809.85	96,155.10	98,558.98	101,022.95	103,548.53	105,101.75	106,678.28	108,278.45
<i>Bi-weekly</i>		2,863.58	2,963.80	3,067.54	3,174.90	3,286.02	3,401.03	3,520.07	3,608.07	3,698.27	3,790.73	3,885.50	3,982.64	4,042.38	4,103.01	4,164.56
<i>Hourly</i>		35.795	37.048	38.344	39.686	41.075	42.513	44.001	45.101	46.228	47.384	48.569	49.783	50.530	51.288	52.057
Water WW System Mgr	131	71,144.03	73,634.07	76,211.26	78,878.65	81,639.41	84,496.78	87,454.17	89,640.53	91,881.54	94,178.58	96,533.04	98,946.37	100,430.56	101,937.02	103,466.08
<i>Bi-weekly</i>		2,736.31	2,832.08	2,931.20	3,033.79	3,139.98	3,249.88	3,363.62	3,447.71	3,533.91	3,622.25	3,712.81	3,805.63	3,862.71	3,920.65	3,979.46
<i>Hourly</i>		34.204	35.401	36.640	37.922	39.250	40.623	42.045	43.096	44.174	45.278	46.410	47.570	48.284	49.008	49.743
Street Maint Mgr	132	62,319.96	64,501.16	66,758.70	69,095.25	71,513.59	74,016.56	76,607.14	78,522.32	80,485.38	82,497.51	84,559.95	86,673.95	87,974.06	89,293.67	90,633.08
<i>Bi-weekly</i>		2,396.92	2,480.81	2,567.64	2,657.51	2,750.52	2,846.79	2,946.43	3,020.09	3,095.59	3,172.98	3,252.31	3,333.61	3,383.62	3,434.37	3,485.89
<i>Hourly</i>		29.962	31.010	32.096	33.219	34.382	35.585	36.830	37.751	38.695	39.662	40.654	41.670	42.295	42.930	43.574
Solid Waste Mgr	133	62,044.21	64,215.76	66,463.31	68,789.52	71,197.16	73,689.06	76,268.17	78,174.88	80,129.25	82,132.48	84,185.79	86,290.44	87,584.79	88,898.57	90,232.04
<i>Bi-weekly</i>		2,386.32	2,469.84	2,556.28	2,645.75	2,738.35	2,834.19	2,933.39	3,006.73	3,081.89	3,158.94	3,237.92	3,318.86	3,368.65	3,419.18	3,470.46
<i>Hourly</i>		29.829	30.873	31.954	33.072	34.229	35.427	36.667	37.584	38.524	39.487	40.474	41.486	42.108	42.740	43.381

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City Surveyor	134	54,598.90	56,509.86	58,487.71	60,534.78	62,653.50	64,846.37	67,115.99	68,793.89	70,513.74	72,276.58	74,083.50	75,935.59	77,074.62	78,230.74	79,404.20
<i>Bi-weekly</i>		2,099.96	2,173.46	2,249.53	2,328.26	2,409.75	2,494.09	2,581.38	2,645.92	2,712.07	2,779.87	2,849.37	2,920.60	2,964.41	3,008.87	3,054.01
<i>Hourly</i>		26.249	27.168	28.119	29.103	30.122	31.176	32.267	33.074	33.901	34.748	35.617	36.507	37.055	37.611	38.175
Const Coordinator	136	52,889.24	54,740.36	56,656.28	58,639.25	60,691.62	62,815.83	65,014.38	66,639.74	68,305.73	70,013.38	71,763.71	73,557.80	74,661.17	75,781.09	76,917.81
<i>Bi-weekly</i>		2,034.20	2,105.40	2,179.09	2,255.36	2,334.29	2,415.99	2,500.55	2,563.07	2,627.14	2,692.82	2,760.14	2,829.15	2,871.58	2,914.66	2,958.38
<i>Hourly</i>		25.428	26.317	27.239	28.192	29.179	30.200	31.257	32.038	32.839	33.660	34.502	35.364	35.895	36.433	36.980
PW Specialist	137	54,183.52	56,079.94	58,042.74	60,074.24	62,176.83	64,353.02	66,605.38	68,270.51	69,977.28	71,726.71	73,519.88	75,357.87	76,488.24	77,635.57	78,800.10
<i>Bi-weekly</i>		2,083.98	2,156.92	2,232.41	2,310.55	2,391.42	2,475.12	2,561.75	2,625.79	2,691.43	2,758.72	2,827.69	2,898.38	2,941.86	2,985.98	3,030.77
<i>Hourly</i>		26.050	26.962	27.905	28.882	29.893	30.939	32.022	32.822	33.643	34.484	35.346	36.230	36.773	37.325	37.885
HR Director	138	75,444.23	78,084.77	80,817.74	83,646.36	86,573.99	89,604.07	92,740.22	95,058.72	97,435.19	99,871.07	102,367.85	104,927.04	106,500.95	108,098.46	109,719.94
<i>Bi-weekly</i>		2,901.70	3,003.26	3,108.37	3,217.17	3,329.77	3,446.31	3,566.93	3,656.10	3,747.51	3,841.20	3,937.22	4,035.66	4,096.19	4,157.63	4,220.00
<i>Hourly</i>		36.271	37.541	38.855	40.215	41.622	43.079	44.587	45.701	46.844	48.015	49.215	50.446	51.202	51.970	52.750
Professional Engineer	139	67,129.00	69,478.52	71,910.27	74,427.13	77,032.08	79,728.20	82,518.69	84,581.65	86,696.19	88,863.60	91,085.19	93,362.32	94,762.75	96,184.20	97,626.96
<i>Bi-weekly</i>		2,581.88	2,672.25	2,765.78	2,862.58	2,962.77	3,066.47	3,173.80	3,253.14	3,334.47	3,417.83	3,503.28	3,590.86	3,644.72	3,699.39	3,754.88
<i>Hourly</i>		32.274	33.403	34.572	35.782	37.035	38.331	39.672	40.664	41.681	42.723	43.791	44.886	45.559	46.242	46.936
Librarian	140	43,636.11	45,163.37	46,744.09	48,380.13	50,073.44	51,826.01	53,639.92	54,980.91	56,355.44	57,764.32	59,208.43	60,688.64	61,598.97	62,522.96	63,460.80
<i>Bi-weekly</i>		1,678.31	1,737.05	1,797.85	1,860.77	1,925.90	1,993.31	2,063.07	2,114.65	2,167.52	2,221.70	2,277.25	2,334.18	2,369.19	2,404.73	2,440.80
<i>Hourly</i>		20.979	21.713	22.473	23.260	24.074	24.916	25.788	26.433	27.094	27.771	28.466	29.177	29.615	30.059	30.510
Risk Manager	141	43,237.92	44,751.25	46,317.55	47,938.66	49,616.51	51,353.09	53,150.45	54,479.21	55,841.19	57,237.22	58,668.15	60,134.85	61,036.88	61,952.43	62,881.72
<i>Bi-weekly</i>		1,663.00	1,721.20	1,781.44	1,843.79	1,908.33	1,975.12	2,044.25	2,095.35	2,147.74	2,201.43	2,256.47	2,312.88	2,347.57	2,382.79	2,418.53
<i>Hourly</i>		20.787	21.515	22.268	23.047	23.854	24.689	25.553	26.192	26.847	27.518	28.206	28.911	29.345	29.785	30.232