

City of Lewiston
 Non-Represented Salary Schedule - Non-Exempt Positions
 Effective 10/1/19 - 9/30/20

	Grd	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
HR Generalist/Sr Acctg Spec	202	49,525.07	51,258.44	53,052.49	54,909.33	56,831.15	58,820.24	60,878.95	62,400.92	63,960.95	65,559.97	67,198.97	68,878.94	69,912.13	70,960.81	72,025.22
<i>Bi-weekly</i>		1,904.81	1,971.48	2,040.48	2,111.90	2,185.81	2,262.32	2,341.50	2,400.04	2,460.04	2,521.54	2,584.58	2,649.19	2,688.93	2,729.26	2,770.20
<i>Hourly</i>		23.810	24.643	25.506	26.399	27.323	28.279	29.269	30.000	30.750	31.519	32.307	33.115	33.612	34.116	34.628
Utility/Cust Service Supv	203	52,774.78	54,621.90	56,533.66	58,512.34	60,560.27	62,679.88	64,873.68	66,495.52	68,157.91	69,861.86	71,608.40	73,398.61	74,499.59	75,617.09	76,751.34
<i>Bi-weekly</i>		2,029.80	2,100.84	2,174.37	2,250.47	2,329.24	2,410.76	2,495.14	2,557.52	2,621.46	2,686.99	2,754.17	2,823.02	2,865.37	2,908.35	2,951.97
<i>Hourly</i>		25.372	26.261	27.180	28.131	29.116	30.135	31.189	31.969	32.768	33.587	34.427	35.288	35.817	36.354	36.900
Sr Staff Acct/PW Adm Mgr	204	54,183.52	56,079.94	58,042.74	60,074.24	62,176.83	64,353.02	66,605.38	68,270.51	69,977.28	71,726.71	73,519.88	75,357.87	76,488.24	77,635.57	78,800.10
<i>Bi-weekly</i>		2,083.98	2,156.92	2,232.41	2,310.55	2,391.42	2,475.12	2,561.75	2,625.79	2,691.43	2,758.72	2,827.69	2,898.38	2,941.86	2,985.98	3,030.77
<i>Hourly</i>		26.050	26.962	27.905	28.882	29.893	30.939	32.022	33.643	34.484	35.346	36.230	36.773	37.325	37.885	
PC Support	207	44,010.02	45,550.38	47,144.64	48,794.70	50,502.52	52,270.10	54,099.56	55,452.05	56,838.35	58,259.31	59,715.79	61,208.68	62,126.81	63,058.72	64,004.60
<i>Bi-weekly</i>		1,692.69	1,751.94	1,813.26	1,876.72	1,942.40	2,010.39	2,080.75	2,132.77	2,186.09	2,240.74	2,296.76	2,354.18	2,389.49	2,425.34	2,461.72
<i>Hourly</i>		21.159	21.899	22.666	23.459	24.280	25.130	26.009	26.660	27.326	28.009	28.710	29.427	29.869	30.317	30.771
Library Specialist	209	32,335.10	33,466.83	34,638.17	35,850.50	37,105.27	38,403.96	39,748.09	40,741.80	41,760.34	42,804.35	43,874.46	44,971.32	45,645.89	46,330.58	47,025.54
<i>Bi-weekly</i>		1,243.66	1,287.19	1,332.24	1,378.87	1,427.13	1,477.08	1,528.77	1,566.99	1,606.17	1,646.32	1,687.48	1,729.67	1,755.61	1,781.95	1,808.67
<i>Hourly</i>		15.546	16.090	16.653	17.236	17.839	18.463	19.110	19.587	20.077	20.579	21.093	21.621	21.945	22.274	22.608
Library Tech/AR-Cust Clerk	211	30,994.53	32,079.34	33,202.11	34,364.19	35,566.93	36,811.78	38,100.19	39,052.69	40,029.01	41,029.74	42,055.48	43,106.87	43,753.47	44,409.77	45,075.92
<i>Bi-weekly</i>		1,192.10	1,233.82	1,277.00	1,321.70	1,367.96	1,415.84	1,465.39	1,502.03	1,539.58	1,578.07	1,617.52	1,657.96	1,682.83	1,708.07	1,733.69
<i>Hourly</i>		14.901	15.423	15.963	16.521	17.099	17.698	18.317	18.775	19.245	19.726	20.219	20.724	21.035	21.351	21.671
Finance Specialist	212	36,352.81	37,625.16	38,942.04	40,305.02	41,715.69	43,175.74	44,686.89	45,804.06	46,949.17	48,122.89	49,325.97	50,559.12	51,317.50	52,087.27	52,868.57
<i>Bi-weekly</i>		1,398.19	1,447.12	1,497.77	1,550.19	1,604.45	1,660.61	1,718.73	1,761.69	1,805.74	1,850.88	1,897.15	1,944.58	1,973.75	2,003.36	2,033.41
<i>Hourly</i>		17.477	18.089	18.722	19.377	20.056	20.758	21.484	22.021	22.572	23.136	23.714	24.307	24.672	25.042	25.418
Finance/Billing/Cust Svc	213	34,275.98	35,475.64	36,717.28	38,002.39	39,332.47	40,709.11	42,133.93	43,187.28	44,266.96	45,373.63	46,507.97	47,670.67	48,385.73	49,111.52	49,848.19
<i>Bi-weekly</i>		1,318.31	1,364.45	1,412.20	1,461.63	1,512.79	1,565.73	1,620.54	1,661.05	1,702.58	1,745.14	1,788.77	1,833.49	1,860.99	1,888.90	1,917.24
<i>Hourly</i>		16.479	17.056	17.653	18.270	18.910	19.572	20.257	20.763	21.282	21.814	22.360	22.919	23.262	23.611	23.965
Utility Billing Clerk	214	33,862.35	35,047.53	36,274.20	37,543.79	38,857.83	40,217.85	41,625.47	42,666.11	43,732.76	44,826.08	45,946.73	47,095.40	47,801.83	48,518.86	49,246.64
<i>Bi-weekly</i>		1,302.40	1,347.98	1,395.16	1,443.99	1,494.53	1,546.84	1,600.98	1,641.00	1,682.03	1,724.08	1,767.18	1,811.36	1,838.53	1,866.11	1,894.10
<i>Hourly</i>		16.280	16.850	17.440	18.050	18.682	19.336	20.012	20.513	21.025	21.551	22.090	22.642	22.982	23.326	23.676
Payroll/Finance/HR Spec	215	38,957.14	40,320.64	41,731.87	43,192.48	44,704.22	46,268.87	47,888.28	49,085.48	50,312.62	51,570.44	52,859.70	54,181.19	54,993.91	55,818.82	56,656.10
<i>Bi-weekly</i>		1,498.35	1,550.79	1,605.07	1,661.25	1,719.39	1,779.57	1,841.86	1,887.90	1,935.10	1,983.48	2,033.07	2,083.89	2,115.15	2,146.88	2,179.08
<i>Hourly</i>		18.729	19.385	20.063	20.766	21.492	22.245	23.023	23.599	24.189	24.793	25.413	26.049	26.439	26.836	27.239
UB / Amb Lead	216	35,894.43	37,150.74	38,451.02	39,796.80	41,189.69	42,631.33	44,123.42	45,226.51	46,357.17	47,516.10	48,704.01	49,921.61	50,670.43	51,430.49	52,201.94
<i>Bi-weekly</i>		1,380.56	1,428.87	1,478.89	1,530.65	1,584.22	1,639.67	1,697.05	1,739.48	1,782.97	1,827.54	1,873.23	1,920.06	1,948.86	1,978.10	2,007.77
<i>Hourly</i>		17.257	17.861	18.486	19.133	19.803	20.496	21.213	21.744	22.287	22.844	23.415	24.001	24.361	24.726	25.097
Legal Assist	220	42,576.11	44,066.28	45,608.60	47,204.90	48,857.07	50,567.07	52,336.92	53,645.34	54,986.47	56,361.13	57,770.16	59,214.42	60,102.63	61,004.17	61,919.23
<i>Bi-weekly</i>		1,637.54	1,694.86	1,754.18	1,815.57	1,879.12	1,944.89	2,012.96	2,063.28	2,114.86	2,167.74	2,221.93	2,277.48	2,311.64	2,346.31	2,381.51
<i>Hourly</i>		20.469	21.186	21.927	22.695	23.489	24.311	25.162	25.791	26.436	27.097	27.774	28.468	28.895	29.329	29.769
Legal Secretary	221	36,730.17	38,015.73	39,346.28	40,723.40	42,148.72	43,623.92	45,150.76	46,279.53	47,436.52	48,622.43	49,837.99	51,083.94	51,850.20	52,627.95	53,417.37
<i>Bi-weekly</i>		1,412.70	1,462.14	1,513.32	1,566.28	1,621.10	1,677.84	1,736.57	1,779.98	1,824.48	1,870.09	1,916.85	1,964.77	1,994.24	2,024.15	2,054.51
<i>Hourly</i>		17.659	18.277	18.916	19.579	20.264	20.973	21.707	22.250	22.806	23.376	23.961	24.560	24.928	25.302	25.681
Admin Asst	223	36,178.67	37,444.92	38,755.49	40,111.93	41,515.85	42,968.91	44,472.82	45,584.64	46,724.26	47,892.36	49,089.67	50,316.91	51,071.67	51,837.74	52,615.31
<i>Bi-weekly</i>		1,391.49	1,440.19	1,490.60	1,542.77	1,596.76	1,652.65	1,710.49	1,753.26	1,797.09	1,842.01	1,888.06	1,935.27	1,964.29	1,993.76	2,023.67
<i>Hourly</i>		17.394	18.002	18.632	19.285	19.960	20.658	21.381	21.916	22.464	23.025	23.601	24.191	24.554	24.922	25.296

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Water Plant & WW PI Supr	230	55,205.56	57,137.75	59,137.57	61,207.39	63,349.65	65,566.88	67,861.73	69,558.27	71,297.23	73,079.66	74,906.65	76,779.31	77,931.00	79,099.97	80,286.47
<i>Bi-weekly</i>		2,123.29	2,197.61	2,274.52	2,354.13	2,436.52	2,521.80	2,610.07	2,675.32	2,742.20	2,810.76	2,881.02	2,953.05	2,997.35	3,042.31	3,087.94
<i>Hourly</i>		26.541	27.470	28.432	29.427	30.457	31.523	32.626	33.441	34.278	35.134	36.013	36.913	37.467	38.029	38.599
Water Maint/WW Coll/Trans	231	52,756.88	54,603.37	56,514.49	58,492.50	60,539.73	62,658.62	64,851.68	66,472.97	68,134.79	69,838.16	71,584.12	73,373.72	74,474.32	75,591.44	76,725.31
<i>Bi-weekly</i>		2,029.11	2,100.13	2,173.63	2,249.71	2,328.45	2,409.95	2,494.30	2,556.65	2,620.57	2,686.08	2,753.24	2,822.07	2,864.40	2,907.36	2,950.97
<i>Hourly</i>		25.364	26.252	27.170	28.121	29.106	30.124	31.179	31.958	32.757	33.576	34.415	35.276	35.805	36.342	36.887
Pvmt/Traffic/St Foreman	232	50,297.17	52,057.57	53,879.59	55,765.37	57,717.16	59,737.26	61,828.07	63,373.77	64,958.11	66,582.06	68,246.62	69,952.78	71,002.07	72,067.10	73,148.11
<i>Bi-weekly</i>		1,934.51	2,002.21	2,072.29	2,144.82	2,219.89	2,297.59	2,378.00	2,437.45	2,498.39	2,560.85	2,624.87	2,690.49	2,730.85	2,771.81	2,813.39
<i>Hourly</i>		24.181	25.028	25.904	26.810	27.749	28.720	29.725	30.468	31.230	32.011	32.811	33.631	34.136	34.648	35.167
Const Coordinator	233	46,297.66	47,918.08	49,595.21	51,331.05	53,127.63	54,987.10	56,911.65	58,334.44	59,792.80	61,287.62	62,819.81	64,390.31	65,356.16	66,336.51	67,331.55
<i>Bi-weekly</i>		1,780.68	1,843.00	1,907.51	1,974.27	2,043.37	2,114.89	2,188.91	2,243.63	2,299.72	2,357.22	2,416.15	2,476.55	2,513.70	2,551.40	2,589.68
<i>Hourly</i>		22.258	23.038	23.844	24.678	25.542	26.436	27.361	28.045	28.747	29.465	30.202	30.957	31.421	31.893	32.371
Pretreat Supv	234	58,342.51	60,384.50	62,497.96	64,685.39	66,949.38	69,292.60	71,717.84	73,510.79	75,348.56	77,232.27	79,163.08	81,142.16	82,359.29	83,594.68	84,848.60
<i>Bi-weekly</i>		2,243.94	2,322.48	2,403.77	2,487.90	2,574.98	2,665.10	2,758.38	2,827.34	2,898.02	2,970.47	3,044.73	3,120.85	3,167.67	3,215.18	3,263.41
<i>Hourly</i>		28.049	29.031	30.047	31.099	32.187	33.314	34.480	35.342	36.225	37.131	38.059	39.011	39.596	40.190	40.793
Public Works Spec	235	43,846.78	45,381.42	46,969.77	48,613.71	50,315.19	52,076.22	53,898.89	55,246.36	56,627.52	58,043.21	59,494.29	60,981.64	61,896.37	62,824.81	63,767.19
<i>Bi-weekly</i>		1,686.41	1,745.44	1,806.53	1,869.76	1,935.20	2,002.93	2,073.03	2,124.86	2,177.98	2,232.43	2,288.24	2,345.45	2,380.63	2,416.34	2,452.58
<i>Hourly</i>		21.080	21.818	22.582	23.372	24.190	25.037	25.913	26.561	27.225	27.905	28.603	29.318	29.758	30.204	30.657
Pretreat Asst	236	39,139.14	40,509.01	41,926.83	43,394.27	44,913.06	46,485.02	48,112.00	49,314.80	50,547.67	51,811.36	53,106.64	54,434.31	55,250.82	56,079.59	56,920.78
<i>Bi-weekly</i>		1,505.35	1,558.04	1,612.57	1,669.01	1,727.43	1,787.89	1,850.46	1,896.72	1,944.14	1,992.74	2,042.56	2,093.63	2,125.03	2,156.91	2,189.26
<i>Hourly</i>		18.817	19.475	20.157	20.863	21.593	22.349	23.131	23.709	24.302	24.909	25.532	26.170	26.563	26.961	27.366
Receptionist	237	27,354.82	28,312.24	29,303.16	30,328.78	31,390.28	32,488.94	33,626.06	34,466.71	35,328.37	36,211.58	37,116.87	38,044.80	38,615.47	39,194.70	39,782.62
<i>Bi-weekly</i>		1,052.11	1,088.93	1,127.04	1,166.49	1,207.32	1,249.57	1,293.31	1,325.64	1,358.78	1,392.75	1,427.57	1,463.26	1,485.21	1,507.49	1,530.10
<i>Hourly</i>		13.151	13.612	14.088	14.581	15.091	15.620	16.166	16.571	16.985	17.409	17.845	18.291	18.565	18.844	19.126
Bldg/Grounds Maint Supv	250	51,289.88	53,085.02	54,943.00	56,866.01	58,856.32	60,916.29	63,048.36	64,624.57	66,240.18	67,896.18	69,593.59	71,333.43	72,403.43	73,489.48	74,591.82
<i>Bi-weekly</i>		1,972.69	2,041.73	2,113.19	2,187.15	2,263.70	2,342.93	2,424.94	2,485.56	2,547.70	2,611.39	2,676.68	2,743.59	2,784.75	2,826.52	2,868.92
<i>Hourly</i>		24.659	25.522	26.415	27.339	28.296	29.287	30.312	31.070	31.846	32.642	33.458	34.295	34.809	35.331	35.861
Rec Program Coord	251	45,719.69	47,319.88	48,976.07	50,690.23	52,464.39	54,300.65	56,201.17	57,606.20	59,046.35	60,522.51	62,035.58	63,586.46	64,540.26	65,508.37	66,490.99
<i>Bi-weekly</i>		1,758.45	1,820.00	1,883.70	1,949.62	2,017.86	2,088.49	2,161.58	2,215.62	2,271.01	2,327.79	2,385.98	2,445.63	2,482.32	2,519.55	2,557.35
<i>Hourly</i>		21.981	22.750	23.546	24.370	25.223	26.106	27.020	27.695	28.388	29.097	29.825	30.570	31.029	31.494	31.967
Cook	252	29,320.16	30,346.37	31,408.49	32,507.79	33,645.56	34,823.16	36,041.97	36,943.02	37,866.59	38,813.26	39,783.59	40,778.18	41,389.85	42,010.70	42,640.86
<i>Bi-weekly</i>		1,127.70	1,167.17	1,208.02	1,250.30	1,294.06	1,339.35	1,386.23	1,420.89	1,456.41	1,492.82	1,530.14	1,568.39	1,591.92	1,615.80	1,640.03
<i>Hourly</i>		14.096	14.590	15.100	15.629	16.176	16.742	17.328	17.761	18.205	18.660	19.127	19.605	19.899	20.197	20.500
Asst Cook	253	26,657.50	27,590.51	28,556.18	29,555.65	30,590.10	31,660.75	32,768.87	33,588.10	34,427.80	35,288.49	36,170.71	37,074.97	37,631.10	38,195.57	38,768.50
<i>Bi-weekly</i>		1,025.29	1,061.17	1,098.31	1,136.76	1,176.54	1,217.72	1,260.34	1,291.85	1,324.15	1,357.25	1,391.18	1,425.96	1,447.35	1,469.06	1,491.10
<i>Hourly</i>		12.816	13.265	13.729	14.209	14.707	15.222	15.754	16.148	16.552	16.966	17.390	17.825	18.092	18.363	18.639
Comm Dev Spec	280	43,237.92	44,751.25	46,317.54	47,938.65	49,616.51	51,353.08	53,150.44	54,479.20	55,841.18	57,237.21	58,668.14	60,134.85	61,036.87	61,952.42	62,881.71
<i>Bi-weekly</i>		1,663.00	1,721.20	1,781.44	1,843.79	1,908.33	1,975.12	2,044.25	2,095.35	2,147.74	2,201.43	2,256.47	2,312.88	2,347.57	2,382.79	2,418.53
<i>Hourly</i>		20.787	21.515	22.268	23.047	23.854	24.689	25.553	26.192	26.847	27.518	28.206	28.911	29.345	29.785	30.232
Plumb/Mech Inspector	281	47,069.76	48,717.21	50,422.31	52,187.09	54,013.64	55,904.11	57,860.76	59,307.28	60,789.96	62,309.71	63,867.45	65,464.14	66,446.10	67,442.79	68,454.43
<i>Bi-weekly</i>		1,810.38	1,873.74	1,939.32	2,007.20	2,077.45	2,150.16	2,225.41	2,281.05	2,338.08	2,396.53	2,456.44	2,517.85	2,555.62	2,593.95	2,632.86
<i>Hourly</i>		22.630	23.422	24.241	25.090	25.968	26.877	27.818	28.513	29.226	29.957	30.706	31.473	31.945	32.424	32.911

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	Grd	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Bus Activity Coord	283	36,399.27	37,673.24	38,991.81	40,356.52	41,769.00	43,230.91	44,743.99	45,862.59	47,009.16	48,184.39	49,389.00	50,623.72	51,383.08	52,153.83	52,936.13
<i>Bi-weekly</i>		1,399.97	1,448.97	1,499.68	1,552.17	1,606.50	1,662.73	1,720.92	1,763.95	1,808.04	1,853.25	1,899.58	1,947.07	1,976.27	2,005.92	2,036.01
<i>Hourly</i>		17.500	18.112	18.746	19.402	20.081	20.784	21.512	22.049	22.601	23.166	23.745	24.338	24.703	25.074	25.450
Transit Dispatch	285	31,656.33	32,764.31	33,911.06	35,097.94	36,326.37	37,597.79	38,913.72	39,886.56	40,883.72	41,905.82	42,953.46	44,027.30	44,687.71	45,358.02	46,038.39
<i>Bi-weekly</i>		1,217.55	1,260.17	1,304.27	1,349.92	1,397.17	1,446.07	1,496.68	1,534.10	1,572.45	1,611.76	1,652.06	1,693.36	1,718.76	1,744.54	1,770.71
<i>Hourly</i>		15.219	15.752	16.303	16.874	17.465	18.076	18.709	19.176	19.656	20.147	20.651	21.167	21.484	21.807	22.134
Transit Driver/Dispatch	286	31,216.23	32,308.80	33,439.61	34,610.00	35,821.35	37,075.09	38,372.72	39,332.04	40,315.34	41,323.22	42,356.30	43,415.21	44,066.44	44,727.44	45,398.35
<i>Bi-weekly</i>		1,200.62	1,242.65	1,286.14	1,331.15	1,377.74	1,425.97	1,475.87	1,512.77	1,550.59	1,589.35	1,629.09	1,669.82	1,694.86	1,720.29	1,746.09
<i>Hourly</i>		15.008	15.533	16.077	16.639	17.222	17.825	18.448	18.910	19.382	19.867	20.364	20.873	21.186	21.504	21.826
Transit Driver	287	28,788.51	29,796.11	30,838.97	31,918.34	33,035.48	34,191.72	35,388.43	36,273.14	37,179.97	38,109.47	39,062.21	40,038.76	40,639.34	41,248.93	41,867.67
<i>Bi-weekly</i>		1,107.25	1,146.00	1,186.11	1,227.63	1,270.60	1,315.07	1,361.09	1,395.12	1,430.00	1,465.75	1,502.39	1,539.95	1,563.05	1,586.50	1,610.29
<i>Hourly</i>		13.841	14.325	14.826	15.345	15.882	16.438	17.014	17.439	17.875	18.322	18.780	19.249	19.538	19.831	20.129
Recreation Specialist	288	29,370.70	30,398.67	31,462.63	32,563.82	33,703.55	34,883.18	36,104.09	37,006.69	37,931.86	38,880.15	39,852.16	40,848.46	41,461.19	42,083.10	42,714.35
<i>Bi-weekly</i>		1,129.64	1,169.18	1,210.10	1,252.45	1,296.29	1,341.66	1,388.62	1,423.33	1,458.92	1,495.39	1,532.78	1,571.09	1,594.66	1,618.58	1,642.86
<i>Hourly</i>		14.121	14.615	15.126	15.656	16.204	16.771	17.358	17.792	18.236	18.692	19.160	19.639	19.933	20.232	20.536

City of Lewiston
Non-Represented Salary Schedule - Non-Exempt Positions
Effective 10/1/19 - 9/30/20

% increase
45.43%
45.43%
45.43%
45.43%
45.43%